

POLICY FOR THE SUPPORT OF VARIOUS FORMS OF ARTISTIC AND CULTURAL EXPRESSION, SPORTS, EDUCATIONAL OR SCIENTIFIC ACTIVITIES

The policy for the support of various forms of artistic and cultural expression, sports, educational or scientific activities by the company Farmaceutica REMEDIA SA describes, in accordance with the Corporate Governance Code and the legislation in force regarding sponsorship, the principles of application and the support of these categories of activities

Principles

Farmaceutica REMEDIA S.A. supports various forms of artistic and cultural expression, sports, educational or scientific activities for promotion of a healthy lifestyle, development of team spirit, improvement of individual and group performance, environmental protection, encouragement of cultural life.

Sponsorship is granted in accordance with the legal provisions in force, on the basis of contracts, which include a wide range of sponsorship benefits such as: the promotion of sponsor's brand and the right to carry out direct or/and online promotional activities.

SPORTS

It supports both the aerobics and athletics teams from the National Sports College "Cetate" Deva to train and participate in national and international competitions, and its own teams of amateurs to participate in sporting events like running, marathon, etc., with the promotion of the corporate image of the company Farmaceutica REMEDIA S.A.

ART

It cultivates art both by supporting the international art symposiums held annually in Retezat, and by hosting, in the FIVE PLUS Art Gallery, Vienna, painting, sculpture, visual art exhibitions of Romanian artists.

MUSIC

Promotion of musical events and concerts in the FIVE PLUS Art Gallery, Vienna, with the participation of famous or ascending Romanian and international artists
Promotion of JOHANN STRAUSS International Festival, organized annually together with the Romanian Association of Waltz Lovers.

LIFESTYLE

It supports participation in the events organized by the company at "Cabana Cascada" in Retezat and "Pensiunea Anastasia" in the Danube Delta, while providing teambuilding and communication opportunities for the staff of the company Farmaceutica REMEDIA S.A.

Policies and laws

Each sponsorship or donation will fully comply with the applicable national and international laws (laws against bribery, corruption, laws on sponsorship in the cultural field according to the specific provisions) and will be based on the allotted budget and will have the approval of the company's General Manager.

This Policy of Farmaceutica REMEDIA S.A. is part of the Policies developed in accordance with the Corporate Governance Code, which should be considered in the decision making process.

Chairman of the Board of Administrators,

"TARUS" – Valentin Norbert TARUS e.U.

Valentin – Norbert TARUS

Approved

General Manager 

Robert Mihail PELOIU

Date:

December 14, 2015